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Grades, *Ungraded Curriculum

IDENTIFIERS Project PLAN, Project Program Learning in Accordance

with Needs

ABSTRACT

Project PLAN (Program for Learning in Accordance with Needs) is an ungraded, computer supported, learner oriented, individualized program of education for elementary and secondary levels. This paper reviews and describes the development and improvement of the individualization procedures over a period of four years of operation of the program. Data and sample sheets are included. [Not available in hard copy because of the size of the print of the original document.] (DM)

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The Development of Procedures for the Individualization of Educational Programs

James A. Dunn

American Institutes for Research

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Presented at the American Psychological Association Convention Miami Beach, Florida; September 5, 1970



The Development of Procedures for the Individualization of Educational Programs

Project PLAN is an attempt to develop an educational system which will more fully meet the needs of today's youth. More specifically, PLAN is an ungraded, computer supported, individualized program of education. PLAN is learner oriented. Content, rate, and instructional materials are tailored to the individual student. Performance requirements are criterion referenced and success focused. Tests and materials were developed to an 80-80 target, i.e., 80% content mastery by 80% of the students, on first completion of the material. The acronym, PLAN, stands for Program for Learning in Accordance with Needs. As the name of the project implies, the student's program of studies is the heart of the system. The purpose of this paper is to review the development of the PLAN procedures for individualizing these programs.

During the first year of FLAN operation in the schools, because of the modest scope of instructional materials available (PLAN had been in operation as a project only six months when school opened and only grades 1, 5 and 9 were involved at that time), student planning was perforce quite simple. The POS was, in escence, linear. That is, once a student was placed in a particular reading program or course, all students in that course, assuming no teacher intervention, were generally required to take the same instructional materials in the same order. It was the teachers' responsibility to ensure a satisfactory rate of scudent progress through the materials. The only POS related service offered through the computer at that time was test scoring and, upon satisfactory student completion of a lesson, the assignment of the next lesson in the sequence.

During the second year of PLAN scmmwhat more flexibility in curricular assignment and somewhat better control over content pacing was achieved. During this period the student and his teacher jointly planned what lessons the student would take, the order in which they would be taken, and the number to be taken. Tuacher-pupil planning of this type took place as soon as possible after school started and was repeated quarterly throughout the school year. Of course, whenever a pupil, or his teacher, thought he was



falling behind in his commitment, they could, and frequently did, enter into renewed planning to arrive at revised agreements that were more realistic and thus, more psychologically binding. A sample of the form used by the teacher and the pupil in their planning is given in Figure 1.

This procedure was considerably more effective in individualizing students' studies then the earlier linear procedure, but it was far from what was originally envisioned for PLAN. It is clearly unrealistic to expect the teacher at the beginning of the year to be intimately knowledgeable about all of the children in her class, their interests and abilities, their general approaches to learning, their long range goals and aspirations, and the like.

During the third year of operation we were ready for transition to a more comprehensive system. We had nine levels of instructional materials to draw from, we had fairly extensive testing procedures to use, and we had histories on prior PLAN performance for two-thirds of our students. At this point we were ready to begin testing procedures wherein the power of the computer might be used to generate tentative, or recommended, student programs of study. The general rationale and characteristics of this procedure were reported in some detail at APA last year. Samples of these early data suggested POS's are given in Figure 2.

This year, for the first time, all 12 grade levels will be represented in PLAN. To operate an individualized system such as PLAN, one must have a relatively large number of lessons which are discretely, and behaviorally, defined. And each of these must have their own assessment procedures. In PLAN we have approximately 2,500 teaching-learning units representing 1200 instructional units or modules. Each module has its own criterion test which is taken immediately upon completion of the module and which must be mastered before the student proceeds to the next module.

One also needs considerable information about students, their interests, abilities, achievements, and aspirations. This Spring a two-day battery of tests was administered to every student. This testing included PLAN



James A. Dunn, The Accommodation of Individual Differences in the Development of Personal Programs of Study. Presented at the 1969 APA Convention.

Achievement Tests for each of the subject matter areas studied by the student and a Developed Abilities Performance test (patterned after the Project TALENT tests which measured such developed abilities as vocabulary, reading comprehension, arithmetical reasoning, and the like). Information on student interests was also collected at that time. In addition we also have the student's previous academic history, which has been accumulated via module tests throughout the student's tenure in PLAN.

Finally, one needs a set of decision rules, i.e. specifications and guidelines, by which the information about students and materials can be interconnected to produce meaningful programs of study. This year's specifications for POS consist of over 200 pages of detailed instructions, charts, and diagrams; plus an additional 400 pages of detailed tables and module coding information describing the characteristics of the 1200 modules in the PLAN repertoire.

Currently, a PLAN student's program of studies (FOS) is developed in the following manner. First, state and local school system requirements are considered and a check of the student's academic history is made to see if he has met those requirements. Then his history is reviewed to ascertain that he has completed the essential elements of the previous year's work; that is, a check is made to see if he has the necessary academic foundations to pursue the work that will be expected of him in the coming year. Next, the child's achievement test results are considered to see if there is anything, from last year's material that needs to be reviewed and what, if anything, from the coming year's work he may already know. These procedures define what might be described as the core content of the student's future POS.

These core requirements are then projected across the time remaining for the student to study that particular area. In the early primary grades, for example, reading programs generally are of three years' duration. Thus, an entering second grader should normally work to finish his basic reading instruction in the next two years. It is not essential that he do so; it is simply a more or less reasonable target. A high school student entering as a sophomore would have three years to continue his mathematics studies; unless of course, he indicated he planned to take mathematics a fewer



number of years.

After the basic, or core requirements are identified and distributed across the balance of the time expected to be devoted to the study of that content, attention is then turned to determining how much of the requisite material should be taken in the immediately ensuing year. If n is the number of years remaining to study in an area, then the student is assigned at least 1/n of the required modules. Typically the core requirements constitute much less than a year's worth of study, so attention must shift to the assignment of modules to augment these basic core modules. To do this, consideration must be given to determining what is a reasonable amount of work for the student to cover in a year.

This is determined by taking into consideration both the student's level of developed abilities, as determined by a battery of tests administered in the Spring, and also the number of modules the student completed the preceding year.

In the event that a student's quota is not filled by the 1/n requirement (an almost guaranteed condition), the POS then begins to assign lessons that are considered highly desirable for the student to take. These are lessons not considered to be absolutely essential for further academic progress but which are nevertheless considered to be very important, basic, content for the student to learn.

If upon completion of assignment of these highly desirable lessons the student's quota for the year is still not filled, the remainder of the quota is divided evenly between lessons expected to appeal to the special interests of the student and to the assignment of required modules. from the next higher level. Assignment of modules of this latter type permits some measure of student acceleration without sacrificing curriculum enrichment.

After these lessons, or modules, have been selected, attention is then directed toward making recommendations as to which particular instructional materials (Teaching-Learning Units) the student should use in the study of his lessons. The primary factors considered in these recommendations are reading difficulty level and amount of social involvement required.



Samples of this year's elementary school POS's may be found in Figures 3 through 8.

In the case of secondary school students, the process is somewhat more complicated due to the fact that the student's long range educational and vocational goals must also be considered. Twelve long range goal clusters, or families, which have been identified empirically from Project TALENT data are being used in PLAN. An attempt is made to keep student-parent planning focused on these general goal clusters rather than on specific occupations. This allows us to keep as flexible as possible in planning for students.

From what is known from TALENT, and other sources, about job mobility and the generally poor quality of current student vocational and educational planning, PLAN has adopted the philosophy that as many reasonable options as possible should be kept open to the student for as long as possible.

The POS is developed to consider not only the long range goal expressed by the student and/or his parents, but also a second "goal" which is the result of the best professional judgment that can be made, given the data available for the student. Thus, at the secondary level, the student's program of studies aims at providing the student with preparation for at least two major long range goal areas. This is felt to be a very important characteristic of the secondary level program of studies. Its importance is reflected in data obtained in PLAN last year.

Nearly 2000 PIAN students, and their parents were asked to carefully consider their long range educational and vocational plans in order that we might accommodate them in their suggested programs of study. 87% indicated vocational goals that required a college education, but only 28% indicated that they had plans to, or expected to, attend college. (See Table 1.) Had educational planning been carried out, as is usually the case, on the expressed college-non college expectation of the student (and presumably his parents), a large number of families and students would no doubt have been very disappointe at some future point in time.

Similarly, when the expressed vocational goals of students were compared to the vocational categories for which they had the ability, it



became quite apparent that large numbers of parents and students were selecting long range vocational goals well below their ability levels. (See Tables 1 and 2.)

This year PLAN includes a rather extensive set of guidance materials aimed at helpi tudents and their parents become much more realistic in long range goal formulation and planning.

In summary then, the major components new this year are: 1) greater flexibility in the sequencing of modules; 2) procedures for reviewing "essential" academic content that the student had once mastered but had apparently forgotten; 3) procedures whereby students might obtain "credit" for content which test scores indicated they already knew but which they had not formally studied in PLAN; and 4) procedures whereby students and parents engage in a series of relatively intensive exercises aimed at helping them arrive at relatively realistic long range educational and vocational goals. This latter set of procedures provided for students to become much more knowledgeable about the world of work, the world of higher education, about their own interests and developed abilities, and lastly about the skills and abilities required of various types of long range goals.

As one would expect, PLAN POS's will vary considerably in type and amount of content covered, and in the rate and sequence in which that content is covered.

With this approach the concept of a curriculum tends to become meaningless. Obviously, from an operational point of view, there are as many different curricula as there are discrete programs of study. The unit of instruction becomes the individual rather than the class, and the unit of credit may be defined in terms of content mastery rather than content exposure (e.g., the Carnegie Unit or the semester hour).

Finally, with regard to some simple operating characteristics, student programs of study are run on an IBM Model 50 computer. Over 140,000 units of core storage are required just to store curriculum information about the 1200 instructional modules in the PLAN system. The remaining 8,000 units



of storage are required for processing. The processing time for each elementary student's POS (one in each of four subject matter areas: math, science, language arts, and social studies) is approximately 10 seconds. While this seems like a very brief time, and indeed is very economical, 10 seconds of continuous computer processing on a machine such as the 360-50 represents an extremely large number of decisions for each student.

In conclusion it should be indicated that, regardless of the nature and degree of planning that has gone on, the teacher is the final authority in the classroom. The teacher uses the recommended POS as he or she sees fit. She may implement the program of study in its entirety; she may make minor revisions to it; she may make major revisions to it; or she may even ignore it completely and develop an alternative program of studies for the student. Whatever her final course of action, she at least will have had the best counsel we could offer.



Student-Parent

		Long F College	Range Goal Cate Non-College	gory Total
TABLE 1	College	538 28%	121 6%	659 34%
Student-Parent Educational Goal	Non-College	1035 54%	221 12%	1256 66%
	Total	1573 82%	342 18%	1915

 χ^2 = 12 with 1 d.f.

Student-Parent

		Long Range Goal Category		
		College	Non-College	Total
TABLE 2	College	681 50%	22 16%	903 66%
Data Suggested LRG Category	Non-College	278 20%	184 13%	462 33%
	Total	959 70%	406 29%	1365

 $\chi^2 = 33.25$ with 1 d.f. p < .001



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	t the check- cessfully.	points listed i	n your Individualized Schedule in	n order to complete your Program of Studies
3. Mee	t any additi	onal performance	e requirements listed on the bac	k of this page; and
4. Sco	re at satisf	actory levels o	n any Survey Tests you take duri	ng the time period planned.
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FIGURE 2

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FIGURE 3

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	18:134:3	BUCTIFICATION THE RESELVE HUMBERS				
	10-197-3	MORTIPLICATION WITH RESERVING		.		
		THE POLLDYING MODULES AND SUGGESTED FOR YOUR PROSENT	İ			
	19-172-2					
		MULTIPLICATION WITH ABBACOPING INTRODUCTION TO DIVISION BIVISION PROCESS				
		SUBTRACTION OF THESE-SIST MUMBERS MUTTPETCATION SITH ASSAULTING STADOUTION TO DIVISION STYLETON FACESS POINTS, LINES, AND ANGLES PAGGETTSS OF PULTPONS CIALISTS CIALISTS				
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	10-101-3	PROPERTIES OF WHOLE MUMBERSMULTSPLICATION MULTSPLICATION ALEGALITHM	•			
-	20-103-3 10-104-0 11-100 10-104-0	PLAN ACHIEVERENT TESY THE PRACTION SYMOOL				
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	19-110-9 11-101 10-101-9 10-101-9	PRADORA FRACTIONS PLAN ACHIEVENIST (SET AND MAP SCALES				
	10-166-5	TIRE S ADDITION AND SUSTRACTION OF POUR-DISIT MUNESAS		- 1		
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FIGURE 7

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IMAQULATE:	HEART LEVEL 4	SOCIAL	STUDIES	FALL 1970
MODULE NUMBER	MODULE NAME		011	4.00
	THE POLICHING MODULES ARE SUGGESTED FOR YOUR PROGRAM OF STUDIES FOR THIS YEAR.			
40-177-8 40-178-8	MAP STUCYREGIONS OF THE WORLD MAP STUCYLAND AND WATER			
PTINUMMDS	TYPES TAKE ANY 2 OF THE FOLLOWING 4 BETS:			
L ARCTIC COM	MUNITIES TARE ALL 2 OF THE FOLLOWING 2 MODULES, WHEN YOU ARE READY TO BEGIN WORK ON THIS SET, ASK YOUR TEXCHER TO START SET MUNEZE 47-011.			
40-157-3	ARCTIC COMMUNITIES 1 Arctic Communities 2	ļ		
Z TADPICAL R	AIN FOREST COMMUNITIES TARE AL. 7 OF THE FOLLOWING E MODULES. WHEN OUD ARE READY TO SEAIN WORK ON THIS SET, ASK YOUR TEACHER TO START SEY NUMBER 47-018.			
40-101-5	TROPICAL RAIN FOREST COMMUNITIES : .			
MOUNTAIN C	DEMUNITIES TARE ALL 2 OF THE POLLOWING 2 MODULES, WHEN YOU ARE READY TO SEGIN WORK ON THIS SET, ASK YOUR TEACHER TO START SET NUMBER \$7-019.			
40-163-3	MOUNTAIN COMMUNITIES : Mountain communities (i		
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MCDIAE NUMBER	MODULE NAME	NO D	DATE NO STATED	OATF FIF-/
O DESERT COM	MUNITIES TARB ALL 2 OF THE POLLOWING P HODULES, WHEN YOU ARE READY TO BEEIN YORK ON THIS SET, ASK YOUR TRICHER TO START SET NUKSER 47-010,			
40-154-3	DESERT COMMUNITIES 1 DESERT COMMUNITIES 2	i		
40-168-3 40-169-3 40-207-2 40-208-2 40-212-2 40-208-2 40-208-2 40-208-2 84-200	COMPARING COMMUNITIES A PLANNED COMMUNITY DEPINS HUMAN PROBLEMS SEARCHING FOR INFORMATION ATTACK A PROBLEMS—NATURAL RESOURCES YOUR STATE USING MAPS LEGIMOS AND SYMBOLS PLAY ACHIEVEMENT TEST			
			}	
	40-177-8 40-177-8 40-178-3 COMMUNITY 1 ARCTIC COM 40-187-3 40-188-3 2 TROPICAL R 40-181-3 MOUNTAIN C 40-183-3 MOUNTAIN C 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3 40-183-3	THE POLLOWING MODULES ARE SUGGESTED FOR YOUR PROGRAM OP STUDIES FOR THIS YEAR. 40-178-5 HAP STUDYREGIONS OF THE WORLD HAP STUDYLAND AND WATER COMMUNITY TYPES TAKE ANY 2 OF THE POLLOWING 4 SETS. LACTIC COMMUNITIES ARCTIC COMMUNITIES ARCTIC COMMUNITIES ARCTIC COMMUNITIES TAKE ALL 2 OF THE POLLOWING 8 MODULES, WHEN YOU ARE READY TO SEGIN WORK ON THIS SET, ASK YOUR TEACHER TO START SET NUMBER 47-DIE, HARM YOU ARE READY TO SEGIN WORK ON THIS SET, ASK YOUR TEACHER TO START SET NUMBER 47-DIE, AQ-183-5 TACPICAL RAIN POREST COMMUNITIES 1 TACPICAL RAIN POREST COMMUNITIES 1 HOUNTAIN COPMUNITIES TACE ALL 2 OF THE POLLOWING 8 MODULES, WHEN YOUR TEACHER TO START SET NUMBER 47-DIE, 40-183-5 MOUNTAIN COMMUNITIES 1 AG-183-5 MOUNTAIN COMMUNITIES 1 AG-183-5 MOUNTAIN COMMUNITIES 3 AG-183-5 DESERT COMMUNITIES 6 DESERT COMMUNITIES 7 AG-183-5 DESERT COMMUNITIES 8 AG-183-6 COMPARING COMMUNITIES 8 AG-183-7 DESERT COMMUNITIES 9 AG-183-8 DESERT COMMUNITIES 9 AG-183-9 DESERT C	THE POLLUMING HODULES ARE SUGGESTED FOR YOUR PADGRAM OF STUDIES FOR THIS YEAR, 40-178-8 HAP STUDY-REGIONS OF THE WORLD HAP STUDY-LAND AND MATER COMMUNITY TYPES TAKE ANY 2 OF THE FOLLOWING 4 BETS. LARCTIC COMMUNITIES MEN YOU ARE READY TO BEGIN WORK ON THIS SET, ASK YOUR TEACHER TO START SET NURSER 47-011; 40-187-3 ARCTIC COMMUNITIES 2 TAPPICAL RAIN POREST COMMUNITIES 2 TAPPICAL RAIN POREST COMMUNITIES 2 AQ-180-8 TARPICAL RAIN POREST COMMUNITIES 3 HOUNTAIN COMMUNITIES THE POLICUING MODULES ARE SUPERBISE FOR YOUR PAGERAM THE POLICUING MODULES ARE SUPERBISE FOR YOUR PAGERAM OP STUDIES FOR THIS YEAR, 40-177-5 MAP STUDYRESIONS OF THE WORLD APP STUDYLAND AND MATER COMMUNITY TYPES LARCTIC COMMUNITIES TARE ALL 2 OF THE POLICUING & SETS. LARCTIC COMMUNITIES WHEN YOU ARE READY TO SEGIN WORK ON THIS SET, ASK YOUR TELLMER TO START SET MURBER 47-DIL, 40-187-3 ARCTIC COMMUNITIES TROPICAL MAIN POREST COMMUNITIES WHEN YOU ARE READY TO SEGIN WORK ON THIS SET, ASK YOUR TELLMER TO START SET MURBER 47-DILS, 40-18-3 TROPICAL RAIN POREST COMMUNITIES I FOUNTAIN COMMUNITIES TAGE ALL 2 OF THE POLICUING & MODULES, WHEN YOU ARE READY TO SEGIN WORK ON THIS SET, ASK YOUR TELLMER TO START SET MURBER 97-DILS, 40-18-3 MOUNTAIN COMMUNITIES OPERAT COMMUNITIES MOUNTAIN COMMUNITIES MOUNTAIN COMMUNITIES MOUNTAIN COMMUNITIES MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING AND THE MURBER 47-DILG. MOUNTAIN COMMUNITIES OPERATOR OF THE POLICUING	



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		THE POLICYING MODULES ARE SUSSECTED FOR YOUR PROGRAM OF STUDIES FOR THIS YEAR,			
	59-301 19-301 19-304-1 19-304 11-307-3 11-307-3 11-308-2 11-308-8	PLAP CAIGNTATION PLAN PADGRAN OF STUDIES PIBLES AND LIBERDS INDEPENDENT READINGS-ANIMALS PACTUAL IMPORPATION, SUPPINES INCIPENDENT READINGS-ANIMALS UNCOMPON WORDS, CLASSIFICATION OF LITERATURE INCIPENDENT READINGS-SPECATION OF LITERATURE			
	19-31: 11-311-8 15-313-8 15-314-8 11-313-8 11-313-8 11-314-2 13-281-2 13-281-2 13-283-2 11-318-8	IPEPPENENT READING			
887 17-847	REPERENCE	TAKE ANY S OF THE FALCOVINE S MODULES. WHEN YOU ARE SEARY TO SEEIN WORK ON THIS SET; ARK YOUR TEXCHER TO START SET NUMBER 17-047;			
		141,441448 81.661161			
	11-318-2 11-254-2 81-300 11-392-2	REQUESTED A DRAMING CONCLUSIONS AND CHARACTERIZATION REPERTYCE SMILLS PLAN ACRISTMENT TEST NOTE TAXING DUTLINING AND REPORT WRITING			
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17-844	THUTASIS	TAKE ANY B OF THE FRICOVING S PODULES, WASH YOU ARE READY TO STEIN MORE ON THIS BET, ASK YOUR TRACHES TO START SET NUMBER 17-006,			
	11-111-2	Mystry etoribe 1The mystriols schoolkabter Critical releims, analyzimo a flav Postry[Hades, Sound, And Mood			
987 17 - 030	PLAYS	TAKE ANY 1 OF THE POLICIMING 2 HODULES. THEN YOU ARE READY TO SEGIR WORK ON THIS SEY; ASK YOUR TRACHER TO START EST HUMBER 17-080;			
	18:313:1	STARRES AND STARRE			
	13-244-2 13-371-2 13-372-2 81-172 10-878-8	RELATIVE CLAUSE TRANSPORMATION THANSITIVE AND INTERMSTIVE-PARSIVE TRANSPORMATION MICROPICOY-CERTUES SUPPINES AND PREPIXES PLAN ACMISVERSHY TEST ACMISTERS			
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